

# SJV Refreshed Strategic Plan 2023 - 2025



Strategic Direction	Measure	Baseline	FY 23/24 Target	Target FY 2024-25
Leading	To obtain operational dollars for sustainability of 10 hospice beds	Year One Funding Commitment met	\$526,000	556,000
	Complete and open the Reactivation Care Centre in partnership with SJHH and HHS	New Project	New Project	Open new Reactivation Centre
Learning	Number of research projects that SJV is involved with	0	3	3
	Number of learners / students enrolled in the Villa's education center	0	In discussions with academic partners	TBD
Building	Number of equity, diversity and inclusion initiatives implemented	0	4 initiatives (resident and/or staff focussed)	4
	Number of new staff education and development opportunities created	0	3	3
	Number of staff actively participating in the staff wellness program	67	70	74
Caring	Number of projects/initiatives completed with resident/family involvement	4	4	6
	Number of proactive projects implemented to decrease compliance orders	N/A	3	3
	Number of new care supports for at-risk SJVD populations	New – New initiative	Introduce 2 new care supports for at risk groups	2