



Emergency Planning Preparedness 2022

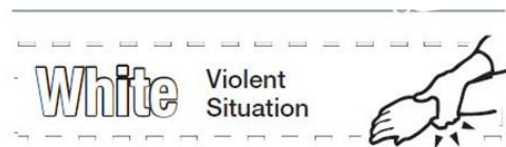
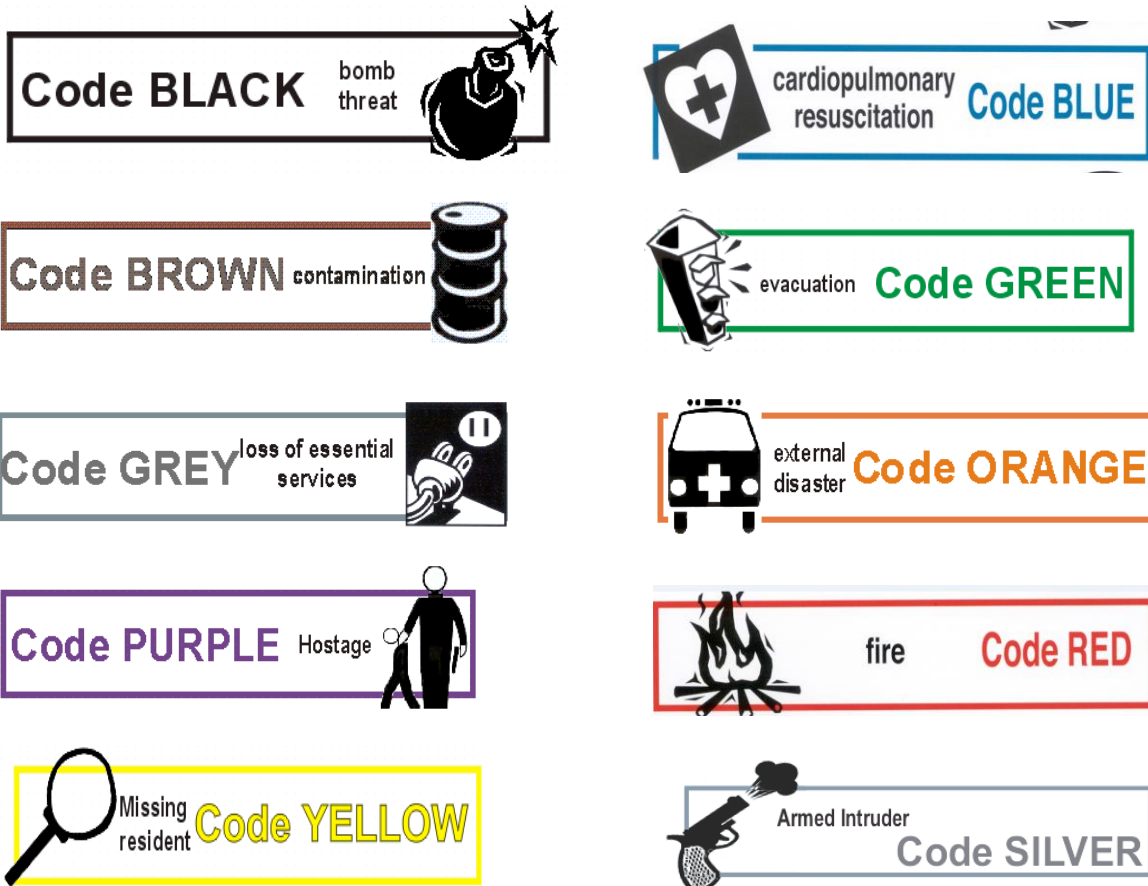
St. Joseph's Villa is committed to resident and staff safety by ensuring we have a concrete emergency plans and processes in place for a variety of emergencies including pandemics, procedures for evacuation and relocation of residents/staff in case of an emergency.

Taking on a collaborative approach, we regularly consult with team leads, emergency preparedness team, residents' council, family council, staff and external partners to ensure that we have a fulsome approach to handle different emergencies.

The Villa team evaluates risks using a risk matrix, and identifies plans for any identified high-risk areas.

The following is a list of several processes that we have in place to combat / mitigate the risk of different disasters. These are considered as living documents that are updated on an annual basis or every three years as required in the FLTCA, 2021:

- We have an emergency management utilizing different codes for different emergencies along with processes to navigate through each one. Please refer to the code chart below:



- Mandatory annual education for all staff, volunteers and students on emergency codes
- All Codes are tested regularly through scheduled mock drills, and updates made to these when needed.
- The Villa has Emergency Shelter plans in place with various community organizations, in the event of an evacuation.
- The Villa has an active Incident Management System (IMS) team.
- Incident Management / Pandemic Plan
- Pharmacy Services Emergency Disaster Plan
- Staffing Contingency Plan

- IPAC Lead (focussing on infection and control prevention, outbreak management)
- A plan for food and fluid, as well as supplies, equipment and personal protective equipment in the event of an emergency
- Debrief opportunities post emergency (including all those involved) – if applicable
- Communication Plan – reminders to staff, residents and families of different codes throughout the year utilizing our communication tools (i.e. Friday Flyer, 'In the Loop')
- Heat/Weather Related Policies

If you are interested in learning more about any of the above or would like a paper copy, please feel free to contact:

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