

REGISTERED PRACTICAL NURSE

**Posting # 21-03**

**Registered Practical Nurse (RPN)**

**Permanent Full Time, Non-Union**

**12 Hour Shifts**

**Opening Date: May 10, 2021**

**Closing Date: May 17, 2021**

***The Registered Practical Nurse will assume a lead role in providing excellent End of Life Care to the Residents at Margaret’s Place Hospice. The RPN will give direction to PSW’s and other members of the interdisciplinary team. It is expected that the RPN will be a positive example and role model and will promote Resident focused, goal-oriented approach to care, nurturing a home like environment and in keeping with the Mission, Vision, and Values of St. Joseph’s Villa/SJHS***

*All duties will be carried out in accordance with the College of Nurses Standards.*

**DUTIES AND RESPONSIBILITIES:**

Registered Practical Nurse will be responsible for, but not limited to:

* understands the Health Care Consent Act, 1996, and understands that a health provider must obtain informed consent from the person (or, if they are incapable, their SDM) for any treatment or intervention proposed
* give direction for all aspects of Residents care, giving oversight to other members of the care team
* provide leadership to the team, working with them to assess workload, assign caseload and priorities each shift
* attend daily huddles incorporating Resident & Family needs
* provides culturally relevant explanations about palliative care (particularly when caring for First Nations, Inuit, Metis and urban Indigenous peoples
* recognizes and respects who the person identifies as family, and responds to unique needs and experiences
* creates an environment and provides opportunities for the person and their family to exercise religious, cultural and spiritual rituals, customs, rites and beliefs throughout the person’s illness and through bereavement
* creates opportunities for the person to conduct a life review
* respond to ethical issues using ethical framework (YODA) \*\*anticipates and addresses ethical and legal issues that may be encountered when caring for individuals with life-limiting conditions
* establishes and respects people’s wishes regarding their care options and preferences
* demonstrates leadership that encourages colleagues to foster a caring environment that supports all staff working in sensitive situations
* be aware of the limits of individual competencies and scope of practice, consulting with RN when delivery of care exceeds scope

**FORMAL EDUCATION/QUALIFICATIONS**

Graduate RPN of a recognized college

Currently registered with the College of Nurses of Ontario and entitled to practice with no restrictions

Hospice/Palliative Care Certification preferred

CAPCE training preferred

Certificate in Fundamentals in Palliative Care

**OTHER KNOWLEDGE, SKILLS AND EXPERIENCE**

REGISTERED PRACTICAL NURSE

Compassion and genuine interest in working with those who are dying

Minimum 5 years’ experience in End of Life Care

Demonstrated expertise in Pain & Symptom Management

Leadership qualities with excellent team work

Ability to organize and prioritize daily responsibilities for a team

eMar and additional computer skills

To apply to this opportunity, please submit your resume, outlining how your knowledge, experience and personal attributes are a good fit with the requirements of this position and the values of Margaret’s Place Hospice by **May 17, 2021 to:**

**Beverley Yates, Manager of Margaret’s Place Hospice**

[**byates@sjv.on.ca**](mailto:byates@sjv.on.ca) **- 905 627 9011 x 2263**

***EQUAL OPPORTUNITY EMPLOYER***

*Margarets Place is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.*