

PERSONAL SUPPORT WORKER

**Posting # 21-05**

**Personal Support Worker**

**Permanent Full Time, Non-Union**

**8 Hour Shifts**

**Opening Date: May 10, 2021**

**Closing Date: May 17, 2021**

***Reporting to and working with the Registered Staff, the PSW will respond to the physical, emotional, and psychological needs of the Residents, incorporating a supportive and compassionate approach to both Residents and their Families, in keeping with the Mission, Vision, and Values of St. Joseph’s Villa/SJHS. The PSW will perform all duties according to the policies and procedures of Margaret’s Place Hospice, nurturing a home like environment in line with the philosophy of Hospice Care.***

**Duties and Responsibilities:**

When a person is no longer able to contribute to their care, the PSW continues to provide care in a way that maintains the person’s dignity, well-being and self-image. The PSW continuously monitors the Resident’s physical, emotional and psychological functioning, adapting approach and reporting any observations to the team. The PSW is responsible for providing assistance with all activities of daily living that each Resident needs, respecting their wishes. This will include but not limited to:

* report to registered staff at the beginning of each shift to receive any information required to complete Resident care
* offer assistance to Residents around general hygiene bathing (bed bath, tub bath, shower), oral care (teeth/gum cleaning, denture care and cleaning), keeping mouth clean and moist to avoid sores
* assist with hair care – washing (special shampoos if provided), brushing
* provide incontinent/peri-care as needed, ensuring good skin integrity
* assist with nail care as directed by registered staff
* apply creams as delegated by registered staff
* assist with toileting as needed, ensuring the safety of the Resident
* if needed, provide commode/bed pan/urinal and assist as appropriate, respecting privacy of the Resident
* provide both catheter and colostomy care as needed
* assist with dressing, allowing choices
* ensure that clothing is changed each day
* if required assist with stockings as directed by RN/RPN
* assist Residents with transfer from bed to chair/bathroom/wheelchair following method of transfer that has been determined and documented on Resident’s plan of care
* to ensure Resident’s safety, make sure that 2 staff are present when using mechanical lifts
* if Resident remains in bed, reposition as required using aids that will promote comfort
* provide/prepare meal as requested and appropriate for each Resident – noting likes & dislikes
* assist with set-up and feeding as required, ensuring safety for intake/swallowing – report any difficulties to Registered Staff

**FORMAL EDUCATION/QUALIFICATIONS**

Certificate of Completion of a PSW program from a valid learning school

Certificate of Completion of the “Fundamentals of Hospice Palliative Care” Course

Minimum 5 years’ experience working in End of Life Care

Computer Skills

PERSONAL SUPPORT WORKER

**OTHER KNOWLEDGE, SKILLS AND EXPERIENCE**

Compassion and genuine interest in working with those who are dying

Ability to organize and prioritize daily responsibilities with flexibility

Demonstrate good team workability to problem solve with a good work ethic

To apply to this opportunity, please submit your resume, outlining how your knowledge, experience and personal attributes are a good fit with the requirements of this position and the values of Margaret’s Place Hospice by **May 17, 2021 to:**

**Beverley Yates, Manager of Margaret’s Place Hospice**

[**byates@sjv.on.ca**](mailto:byates@sjv.on.ca) **- 905 627 9011 x 2263**

***EQUAL OPPORTUNITY EMPLOYER***

*Margaret’s Place is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.*